STRATEGIC SCORECARD
DEFINITIONS & GOAL EXPLANATIONS
FY 2017

Achievement Gap	1	*Af Amer, Hispanic, free/reduced % prof (MAP)	DEFINITION: African American, Hispanic, free/reduced lunch student percent proficient on Missouri Assessment Program.	GOAL EXPLANATION: Percentage based on top 10 percent APR goal.

High Student Achievement	2	MAP % proficient CA	DEFINITION: MAP proficiency percentage of all students on Communication Arts exam.	GOAL EXPLANATION: Percentage based on top 10 percent APR goal.

High Student Achievement	3	MAP % proficient MA	DEFINITION: MAP proficiency percentage of all students on Math exam.	GOAL EXPLANATION: Percentage based on top 10 percent APR goal.

High Student Achievement	4	MAP % proficient SC	DEFINITION: MAP proficiency percentage of all students on Science exam.	GOAL EXPLANATION: Percentage based on top 10 percent APR goal.

High Student Achievement	5	Average GPA	DEFINITION: Average GPA of all high school students.	GOAL EXPLANATION: Goal based on comparable high performing districts.

High Student Achievement	6	On Grade Level i-Ready Reading	DEFINITION: Percentage of students on grade level in Reading based on quarterly i-Ready diagnostic exams.	GOAL EXPLANATION: Goal based on building level and teacher level goals.

High Student Achievement	7	On Grade Level i-Ready Math	DEFINITION: Percentage of students on grade level in Math based on quarterly i-Ready diagnostic exams.	GOAL EXPLANATION: Goal based on building level and teacher level goals.

			DEFINITION:	GOAL EXPLANATION:
High Student Achievement	8	One-Year Growth i-Ready Reading	Percentage of students exhibiting one year of growth in Reading based on quarterly i-Ready diagnostic exams.	Goal based on building level and teacher level goals.

			DEFINITION:	GOAL EXPLANATION:
High Student Achievement	9	One-Year Growth i-Ready Math	Percentage of students exhibiting one year of growth in Math based on quarterly i-Ready diagnostic exams.	Goal based on building level and teacher level goals.

			DEFINITION:	GOAL EXPLANATION:
High Student Achievement	10	APR Top 10%	The district's Annual Performance Report percentage level as compared to other districts in the state.	Goal based on the district's strategic plan goal.

			DEFINITION:	GOAL EXPLANATION:
Interesting /Engaging Instruction	11	*% of students saying teachers make learning interesting	The percentage of students who responded on a district survey that they agree their teachers make learning interesting.	Goal based on 80% of students agreeing. Comparable goal to peer districts.

			DEFINITION:	GOAL EXPLANATION:
Interesting/ Engaging Instruction	12	Students' perception of relevance	The percentage of students who responded on a district survey that they agree they see relevance in their coursework.	Goal based on 80% of students agreeing. Comparable goal to peer districts.

			DEFINITION:	GOAL EXPLANATION:
Preparation for College/Career	13	% on track to graduate	The number of high school students earning the appropriate credit per year to be on pace to graduate in four years.	Goal based on Annual Performance Report target.

			DEFINITION: The percentage of Junior and Senior students who are enrolled in a dual credit, advanced placement, International Baccalaureate, or Project Lead the Way course.	GOAL EXPLANATION: Goal based on Annual Performance Report target.
Preparation for College/Career	14	% Jr/Sr in dual credit, AP, IB or PLTW		

			DEFINITION: The percentage of high school graduates who are attending college, a trade or vocational school, in the military, or are in a job field related to their coursework as reported on the 180-day follow up.	GOAL EXPLANATION: Goal based on Annual Performance Report target.
Preparation for College/Career	15	Graduates attending college/voc/military or job placement		

			DEFINITION: The percentage of students in the district who have personal learning goals as reported on building scorecards.	GOAL EXPLANATION: Goal based on peer district percentage.
Focus on Individual Student Needs	16	*% of students w/learning goals		

			DEFINITION: The percentage of students who agreed their needs are met on the AdvancEd questionnaire.	GOAL EXPLANATION: Goal based on peer district's comparable goal.
Student Satisfaction	17	*% students saying needs are met		

			DEFINITION: The percentage of students in the district attending 90 percent of the time as reported on the district's annual performance report.	GOAL EXPLANATION: Goal based on Annual Performance Report target.
Student Satisfaction	18	*Attendance rate (%) - 90/90 standard		

			DEFINITION: The percentage of students in the district who say their teachers are good.	GOAL EXPLANATION: Goal based on peer districts' percentage.
Quality Teachers	19	% students saying teachers are good		

Employee Satisfaction	20	Employee retention	DEFINITION: The percentage of teachers the district has retained from the previous school year.	GOAL EXPLANATION: Goal based on peer districts' percentage.

Employee Satisfaction	21	Employee satisfaction	DEFINITION: The average score on the John Graham audit related to employee satisfaction.	GOAL EXPLANATION: Goal based on Agree score of 4 on Administrative Audit.

Employee Satisfaction	22	Teacher attendance	DEFINITION: The average attendance rate of certified staff members.	GOAL EXPLANATION: Goal based on peer districts' percentage.

Teacher Compensation	23	Top 10% in State	DEFINITION: The district's status as a percentage when comparing salary schedules on the NEA Annual Survey.	GOAL EXPLANATION: Goal based on Board's goal.

Extracurricular Involvement	24	% of students participating	DEFINITION: The percentage of high school students participating in extra-curricular activities, co-curricular activities, or clubs.	GOAL EXPLANATION: Goal based on peer districts' percentage.

Respectful /Caring Environment	25	Survey of students	DEFINITION: Percentage of students in the district who responded they have a caring and respectful climate in their school as based on the AdvancEd survey.	GOAL EXPLANATION: Goal based on peer districts' percentage.

Satisfaction with Food	26	*Average daily participation rate	DEFINITION: The average rate of participation with the district food service program at lunch.	GOAL EXPLANATION: Goal based on peer districts' percentage.

Safe and Orderly Environment	27	*% students saying I feel safe	DEFINITION: Percentage of students in the	GOAL EXPLANATION:

			district who responded they feel safe in their school as based on the AdvancEd Survey.	

			DEFINITION:	GOAL EXPLANATION:
Technology Expenditures as % of Capital Projects	28		The percentage of dollars spent in Fund 4 on hardware and software in the district.	Goal based on Board's goal.

			DEFINITION:	GOAL EXPLANATION:
Financial Responsibility and Integrity	29	Patron Insight Survey - Value for tax dollars spent	The average score out of five on a likert scale from the Patron Insight telephone survey.	Goal based on peer districts' goal.

			DEFINITION:	GOAL EXPLANATION:
Parent Satisfaction	30	% saying child's needs are met	The percentage of parents of students in the district who state their child's needs are met as measured through building surveys.	Goal based on peer districts' average percentage.

			DEFINITION:	GOAL EXPLANATION:
Parental Involvement	31	% parents involved in child's education	The percentage of parent/guardian attendance at parent/teacher conferences.	